

Attendance: Julia, Ali, Charlene, Brittany, Emma, Nathaniel, Liz, Hannah, Anmol, Tessa, Dee (arrived 4:08PM), Blake (arrived 4:00PM), Erica

Regrets: Samuel, Qudus, Blake, Len

Call to Order: 3:40PM

Land Acknowledgement

Assiniboine Community College campuses and the offices of the ACCSA are located on the traditional territories of Treaty No. 1 and Treaty No. 2, and the shared traditional lands of Cree, Oji-Cree, Dakota, Dene and Anishinabek/Ojibwe peoples, and the homeland of the Red River Metis.

1.0 Consent Agenda

- 1.1 Approval of Agenda**
- 1.2 Approval of Minutes of Previous SAC Meetings**
 - a. 2023.03.01**
- 1.3 Approval of Attendance of Previous Meeting**
 - a. 2023.03.01**

1.3.a.1 Dee Taylor-John, Erica McNish, Hannah Wowk, Tessa Klein, Anmol Singh, Liz Francis, Julia Teichroeb, Qudus Oseni (arrived 4:31 PM), Nathaniel, Emma, Brittany Blair, Sam Dreger

MOTION: Be it resolved that the consent agenda be approved. Attendance from previous meeting not approved. Moved by Anmol seconded by Nathaniel. Motion Carried.

2.0 New Business

2.1 Sheryl Prouse (Director of Learning Commons) Presentation

- a.** Sheryl arrived via zoom at 4:33PM.
- b.** Presentation is about Justice Equity & Diversity Policy in the college.
 - 2.1.b.1** One of the things that came up is that the SA is interested in a Justice Equity & Diversity Policy through the college.

2.1.b.2 About the policy – Already have a respectful college policy. Sheryl needs to understand the intersections between the two policies. (Doing jam board session with the council – JEDI policy) - What does Justice mean? What does Equity mean? What does diversity mean? In your opinion, what should be the main goals on justice, equity, diversity & inclusion? How does a JEDI policy differ from our current M10 Respectful College Policy? Dee believes implementation needs to be included as we are running into issues with staff implementing a safe & inclusive environment, as the implementation is perceived to not be there. Dee advised it is related to micro-aggressions and biases. How to make it easier and support students to report harmful behaviour other than going to



their instructor as they may not feel comfortable going directly to their instructor. Julia advised a big part of the policy is making it known to students and faculty. Students do not know who to go to when these sorts of issues arise. Blake mentioned that students second guess on whether or not action will take place. Blake mentioned a real example where it took 6 months for any kind of resolve, with the same issue arising again. Brittany has heard students say that they would like to say something but they will wait until the end of a course or the end of a program due to worries about implications on their end about an instructor targeting them. Brittany mentioned that she is a mature student and even she is a bit hesitant about confronting an instructor about a potential issue, so the hesitancy with younger students would be even bigger. Anmol also mentioned that International Students fear speaking up regarding these kinds of issues as there is more risk on their end due to studying away from home/in a different country.

Charlene advised they are looking to get a shelf in one of the gender-neutral bathrooms for the period products but we are getting pushback from the college. Charlene advised that one of the college staff were asked why a shelf would be needed. Sheryl advised for Brittany to email her about this.

Anmol mentioned there is a language barrier sometimes. Wondering if the policies are available in different languages. Sheryl advised because we are an English-speaking institution, that that is why they are not available in different languages, but Sheryl said she appreciates the sentiment regarding having policies available in different languages.

Blake mentioned that students in MICA get yelled at if they are doing something wrong or not working fast enough. Often these students are too scared to speak up. Sheryl advised that maybe we can provide these students with more supports about this.

The college is working on an asynchronous version of college foundations that students can take before their program.

2.2 Student Space Mural

- a.** Crossroads to be renovated. Need to decide on interior finishes for Crossroads. Approving floor finishes (blue colour for the ACCSA), proposed mural as well as wall finishes. Concern was brought up by Ali that the colours (mural) may not be diverse enough with regard to colours. Looking to approve the proposal without the mural.

MOTION: Be it resolved that the ACCSA approves the proposed palette without the mural for the office renovations. Moved by Anmol seconded by Brittany. Motion Carried.

2.3 Committee Updates

- a. Operation Committee – Finishing up the last policies for the ED policy and year end policy as well as internal communication policy.
- b. Engagement Committee – Next meeting is tomorrow, nothing on the agenda as of yet.
- c. Campaigns & Actions Committee – Another \$100 towards period products, talked about the community fridge. Charlene proposed to do more with the community fridge. Food Security Committee is spending \$300 as an honorarium to stock the community fridge. Food security committee is wanting partnership with us on Fridays for the bread run which starts at 5AM. Not likely to happen. There are concerns about people taking too much food from the community fridge. Anmol brought up the idea of putting up a list/record of what food is taken. Advised that would defeat the purpose of the community fridge. Idea to put note on the community fridge advising only to take what is needed to help deter people from taking more food than what is needed or not leaving enough for other people. This is hard to decide as we personally cannot determine the level of food someone needs. Ali advised that she thinks the community fridge she be run by the Students' Association instead of the college. Blake mentioned to having a talk with the dean of MICA to see if leftover food can go to the community fridge IF it is safely packaged. Dee to send out an email to Trenton and Brandy about the SA and College partnership for the food security committee to come together to work on it (the community fridge) for the benefit of the students at ACC. Julia advised students are coming to the office everyday and is wondering why food is not in the fridge when money is available to fill it, hence the need for the partnership between the SA and the food security committee and potentially MICA.

Charlene advised the movie, *The Hate U Give*, for Diversity & Inclusion, that no one showed up. Charlene advised having pizza night with it as more students might turn up to it.

Anmol mentioned there is not a wide understanding of the policies and would like supports for this to make sure students understand the policies better.

Nathaniel brought up concerns about jeans and shoes being worn in the fitness rooms as well as students taking videos and pictures in the fitness room and other students almost forcing students off of machines before the 30 minute limit is over. There was also a concern about students taking photos in videos in both the men's and women's washrooms. Another email will need to be sent to Sheryl regarding misconduct in the fitness room.

2.4 Executive Updates

- a. Diversity & Inclusion – Training on Saturday was 10-6 and Alyshia changed it to 9-5.

- b. **VP of Operations – No update**

2.5 Executive Director Updates

- a. Confidence workshop on Saturday through Tracy Mates (Online and Mica) April 12 & April 17 both on zoom. 18 spots at each campus. Lunch will need to be approved for this. \$235.40 for both campuses for both sessions.

Be it resolved that the ACCSA provides \$235.40 for lunch for the confidence sessions. Moved by Charlene seconded by Nathaniel. Motion Carried.

Popcorn day on March 28 at the North Hill. Asked if Blake could work that, he cannot. Qudus agreed to popcorn day for March 28. Ali to remind Qudus of this.

Therapy dogs at the North Hill campus on March 29th

RBC workshop on April 19th

2.6 Election Updates

- a. Nominations open until the 27th. People have been completing the nomination packages and getting endorsements in. Anmol working on election promotions and went to a few business classes for promotions. Anmol has a presentation that he can provide for this. Business admin classes booked. Tomorrow at 8:30 someone will be going to the nursing class. Friday morning Karley to go to the Centre for Adult Learning, tomorrow (Thursday) at 10:30 we need someone to go to room 309 at 10:30, Friday at 428 12:30. Anmol and Brittany to do this. Karley to send invite to Brittany and Anmol reminding them of these class visits.

2.7 Year-End Reports

- a. Need to be filled out by the due date (April 12th) the expectation is that it is a thorough report. It needs to be detailed.

2.8 In-Camera Session

- a. Not available. It was to announce the strike which has already been announced. There is a possibility programs will be extended if the program gets pulled. The voting doesn't go through until Friday for the strike, but there is a high likely hood that it will happen as it is recommended. Website sent out from Julie Miller that has all the official media that students can reference.

2.9 Winnipeg Funding Approval

- a. Students at the Winnipeg campus would like a dinner for the graduating class. The class would like to have a private dinner that they would plan to pay for. Alyshia to connect with Lifetouch to pay for the sitting fee to pay for pictures. The fee would be \$875 at \$25 a person. Currently they have \$2580 in their budget.



Be it resolved that the SAC allocates 25\$ per graduating student from the Winnipeg Campus Committee Budget to pay the sitting fee from Lifetouch for graduating classes in May and August (70 students total) annually until voted out. Moved by Blake seconded by Hannah. Motion Carried.

3.0 Upcoming Dates, Reminders, & Deadlines

- 3.1 March 27, 2023: Nomination Period Closes**
- 3.2 March 28, 2023: Campaign Period Opens**
- 3.3 March 28 & 29: Grad Pictures**
- 3.4 April 6: SAC Meeting**
- 3.5 April 12: SAC Reports Due: <https://forms.office.com/r/ERuhMQpeDX>**

4.0 Open Forum

Dee mentioned to message her on teams if any SA members would like to pick up food and accept an honorarium (would need to come up with a poster or seminar).

Dee mentioned if anyone would like to join the Community Wellness Collaborative community and if it should go through the SA or the college.

5.0 Adjournment: 5:38PM

MOTION: Be it resolved that the SAC meeting be adjourned at 5:38PM. Moved by Blake seconded by Ali.